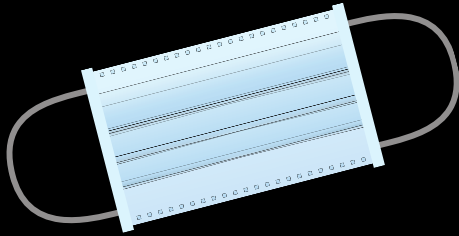


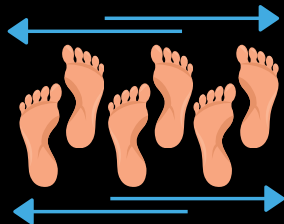
We take the health of our employees, both present and future, very seriously. We are excited to meet you in person and wanted to let you know that we are following CDC recommendations to keep everyone safe. For your interview:



We will wear a mask and kindly request that you do as well.



We can't wait for business to get back to normal; however, during this time we will refrain from shaking hands.



We will practice social distancing.



We will conduct in person interviews in a well ventilated conference room or an open office area.

Thank you for your interest in our organization and we look forward to meeting you.